

# Medical Benefit Highlights

## Personal Choice CDHP Villanova University

| Covered Services   | Your Costs (You pay)    |                             |
|--|-------------------------|-----------------------------|
| Benefits per Contract Year   | In-Network              | Out-of-Network              |
| Deductible (Aggregate) <sup>1</sup><br>Individual/Family   | \$1,600/\$3,200         | \$5,000/\$10,000            |
| Out-of-Pocket Maximum (Aggregate) <sup>2</sup><br>Individual/Family                                | \$3,000/\$6,000         | \$10,000/\$20,000           |
| Coinsurance  | 20%                     | 50%                         |
| <b>Preventive Services</b>   |                         |                             |
| Preventive Care  | No charge no deductible | 50% no deductible           |
| Preventive Colonoscopy<br>Preventive Plus Providers  | No charge no deductible | Not covered                 |
| Hospital Based   | No charge no deductible | 50% no deductible           |
| <b>Physician Services</b>  |                         |                             |
| Primary Care Physician (PCP)   |                         |                             |
| Office Visit   | 20% after deductible    | 50% after deductible        |
| Telemedicine Visit   | 20% after deductible    | 50% after deductible        |
| Specialist   |                         |                             |
| Office Visit   | 20% after deductible    | 50% after deductible        |
| Telemedicine Visit   | 20% after deductible    | 50% after deductible        |
| Retail Health Clinic Visit   | 20% after deductible    | 50% after deductible        |
| Urgent Care Visit  | 20% after deductible    | 50% after deductible        |
| <b>Virtual Care<sup>3</sup></b>  |                         |                             |
| Telemedicine   | \$10 no deductible      | Not covered                 |
| Teledermatology  | \$10 no deductible      | Not covered                 |
| Telebehavioral Health  | \$10 no deductible      | Not covered                 |
| <b>Therapy Services</b>  |                         |                             |
| Physical Therapy (30 visits/year) <sup>4</sup>   |                         |                             |
| Freestanding   | 20% after deductible    | 50% after deductible        |
| Hospital Based   | 20% after deductible    | 50% after deductible        |
| Occupational Therapy (30 visits/year) <sup>4</sup>   |                         |                             |
| Freestanding   | 20% after deductible    | 50% after deductible        |
| Hospital Based   | 20% after deductible    | 50% after deductible        |
| Speech Therapy (20 visits/year) <sup>5</sup>   | 20% after deductible    | 50% after deductible        |
| <b>Emergency Services</b>  |                         |                             |
| Emergency Room   | 20% after deductible    | Covered at In-Network level |
| Emergency Ambulance  | 20% after deductible    | Covered at In-Network level |
| Non-Emergency Ambulance  | 20% after deductible    | 50% after deductible        |
| <b>Hospital Services</b>   |                         |                             |
| Inpatient Hospital Services (In-Network: 365 days/year; Out-of-Network: 70 days/year) <sup>6</sup> | 20% after deductible    | 50% after deductible        |
| Observation Services   | 20% after deductible    | 50% after deductible        |

|  |                      |                       |
|--|----------------------|-----------------------|
| Maternity Hospital Services <sup>6</sup>   | 20% after deductible | 50% after deductible  |
| Inpatient Professional Services (includes Maternity)   | 20% after deductible | 50% after deductible  |
| <b>Outpatient Surgery</b>  | <b>In-Network</b>    | <b>Out-of-Network</b> |
| Freestanding   | 20% after deductible | 50% after deductible  |
| Hospital Based   | 20% after deductible | 50% after deductible  |
| Outpatient Professional Services   | 20% after deductible | 50% after deductible  |
| <b>Outpatient Diagnostics</b>  | <b>In-Network</b>    | <b>Out-of-Network</b> |
| Diagnostic Medical (EKG)   | 20% after deductible | 50% after deductible  |
| Routine Radiology (X-Ray)  |                      |                       |
| Freestanding   | 20% after deductible | 50% after deductible  |
| Hospital Based   | 20% after deductible | 50% after deductible  |
| Advanced Imaging (MRI/MRA,CT/CTA Scan, PET Scan)   |                      |                       |
| Freestanding   | 20% after deductible | 50% after deductible  |
| Hospital Based   | 20% after deductible | 50% after deductible  |
| <b>Outpatient Lab and Pathology</b>  | <b>In-Network</b>    | <b>Out-of-Network</b> |
| Freestanding   | 20% after deductible | 50% after deductible  |
| Hospital Based   | 20% after deductible | 50% after deductible  |
| <b>Other Medical Services</b>  | <b>In-Network</b>    | <b>Out-of-Network</b> |
| Spinal Manipulations (20 visits/year) <sup>5</sup>   | 20% after deductible | 50% after deductible  |
| Acupuncture (18 visits/year) <sup>5</sup>  | 20% after deductible | 50% after deductible  |
| Standard Injectables   | 20% after deductible | 50% after deductible  |
| Allergy Injections   | 20% after deductible | 50% after deductible  |
| Biotech/Specialty Injectables  |                      |                       |
| Home/Office  | 20% after deductible | 50% after deductible  |
| Outpatient   | 20% after deductible | 50% after deductible  |
| Chemotherapy   | 20% after deductible | 50% after deductible  |
| Dialysis   | 20% after deductible | 50% after deductible  |
| Skilled Nursing Facility (120 days/year) <sup>5</sup>  | 20% after deductible | 50% after deductible  |
| Home Health  | 20% after deductible | 50% after deductible  |
| Hospice  | 20% after deductible | 50% after deductible  |
| Durable Medical Equipment (DME)  | 20% after deductible | 50% after deductible  |
| Mental Health – Outpatient (includes serious mental illness and substance abuse)             |                      |                       |
| Office Visit   | 20% after deductible | 50% after deductible  |
| All Other Services   | 20% after deductible | 50% after deductible  |
| Mental Health – Inpatient (includes serious mental illness and substance abuse) <sup>6</sup> | 20% after deductible | 50% after deductible  |

- 1 Aggregate deductible: For family coverage, the entire family deductible must be met before copayments or coinsurance are applied for an individual member.
- 2 Aggregate out-of-pocket maximum: For family coverage, the entire family out-of-pocket maximum must be met before copayments or coinsurance are applied for an individual member.
- 3 Telemedicine is provided by a designated telemedicine provider, please visit [www.ibx.com/findcarenow](http://www.ibx.com/findcarenow).
- 4 Physical Therapy, Occupational Therapy, and Cognitive Therapy combined visit limit in and out-of-network.

- 5 Combined in and out-of-network.
  - 6 Inpatient hospital out-of-network day limit combined for all inpatient medical, maternity, mental health, serious mental illness, and substance abuse services.
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The Personal Choice® Preferred Provider Organization (PPO) gives you freedom of choice by allowing you to select your own doctors and hospitals. You maximize your coverage by accessing care through Personal Choice's network of hospitals, doctors, and specialists, or by accessing care through preferred providers who participate in the BlueCard® PPO program. If you access care from a provider who does not participate in our network, you will have higher out-of-pocket costs and may have to submit your claim for reimbursement.

This summary represents only a partial listing of benefits and exclusions of the Medical Program described in this summary. If your employer purchases another program, the benefits and exclusions may differ. Also, benefits and exclusions may be further defined by medical policy. As a result, this managed care plan may not cover all of your health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms, limitations, and exclusions of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.ibx.com/LGBooklet](http://www.ibx.com/LGBooklet) or call **1-800-ASK-BLUE** (TTY: 711).

Benefits may be changed by Independence Blue Cross to comply with applicable federal/state laws and regulations.

Certain services require preapproval/precertification by the health plan prior to being performed. To obtain a list of services that require authorization, please log on to <http://www.ibx.com/preapproval> or call the phone number that is listed on the back of your identification card.

Benefits underwritten or administered by QCC Insurance Company, a subsidiary of Independence Blue Cross - Independent licensees of the Blue Cross and Blue Shield Association. [www.ibx.com](http://www.ibx.com)

# Vision Benefit Highlights

## Vision Care 150: 12/12/12-Voluntary

| <b>Covered Services</b>                           | <b>Your Costs (You pay)</b>   |                                   |
|---|---|-----------------------------------|
| <b>Benefits</b>                                   | <b>In-Network<sup>1</sup></b>                                       | <b>Out-of-Network</b>             |
| Annual Plan Maximum                               | Unlimited   | Unlimited                         |
| Deductible (Individual/Family)                    | \$0/\$0   | \$0/\$0                           |
| Out-of-Pocket Maximum (Individual/Family)         | \$0/\$0   | \$0/\$0                           |
| <b>Exam</b>                                       | <b>In-Network<sup>1</sup></b>                                       | <b>Out-of-Network</b>             |
| Benefit Frequency                                 | 1 / Contract Year   | 1 / Contract Year                 |
| Routine Eye Exam at Davis Participating Providers | No charge   | \$35 Reimbursement                |
| <b>Lenses</b>                                     | <b>In-Network<sup>1</sup></b>                                       | <b>Out-of-Network<sup>2</sup></b> |
| Benefit Frequency                                 | 1 / Contract Year   | 1 / Contract Year                 |
| Single Vision Lenses                              | \$20  | \$40 Reimbursement                |
| Bifocal Lenses                                    | \$20  | \$60 Reimbursement                |
| Trifocal Lenses                                   | \$20  | \$80 Reimbursement                |
| Lenticular Lenses                                 | \$20  | \$100 Reimbursement               |
| Lens Options <sup>3</sup>                         |   |                                   |
| Standard Progressive Lenses                       | No charge   | \$60 Reimbursement                |
| Premium Progressive Lenses                        | \$40  | \$60 Reimbursement                |
| Ultra Progressive Lenses                          | \$90  | \$60 Reimbursement                |
| Ultimate Progressive Lenses                       | \$175   | \$60 Reimbursement                |
| Polycarbonate Lenses - Single Vision <sup>4</sup> | No charge   | Not applicable                    |
| Polycarbonate Lenses - Multifocal Vision          | No charge   | Not applicable                    |
| Photosensitive Lenses - Single Vision             | \$65  | Not applicable                    |
| Photosensitive Lenses - Multifocal Vision         | \$65  | Not applicable                    |
| High-Index Lenses                                 | \$55  | Not applicable                    |
| High-Index 1.74 Lenses                            | \$120   | Not applicable                    |
| Blue Light Lenses                                 | \$15  | Not applicable                    |
| Polarized Lenses                                  | \$75  | Not applicable                    |
| Lens Coatings                                     |   |                                   |
| Tinted Plastic Lenses                             | No charge   | Not applicable                    |
| UV-Coated Lenses                                  | No charge   | Not applicable                    |
| Scratch-Resistant Coating Single-Vision Lenses    | No charge   | Not applicable                    |
| Scratch-Resistant Coating Multifocal Lenses       | No charge   | Not applicable                    |
| Scratch-Protection Plan Single Vision Lenses      | \$20  | Not applicable                    |
| Scratch-Protection Plan Multifocal Vision Lenses  | \$40  | Not applicable                    |
| Anti-Reflective Standard Lenses                   | \$35  | Not applicable                    |
| Anti-Reflective Premium Lenses                    | \$48  | Not applicable                    |
| Anti-Reflective Ultra Lenses                      | \$60  | Not applicable                    |
| Anti-Reflective Ultimate Lenses                   | \$85  | Not applicable                    |
| <b>Frames</b>                                     | <b>In-Network<sup>1</sup></b>                                       | <b>Out-of-Network</b>             |
| Benefit Frequency                                 | 1 / Contract Year   | 1 / Contract Year                 |
| Davis Collection Fashion Frames                   | No charge   | Not applicable                    |
| Davis Collection Designer Frames                  | No charge   | Not applicable                    |
| Davis Collection Premier Frames                   | No charge   | Not applicable                    |
| Non-Davis Collection Frames                       | Up to \$270 Allowance (plus a 20% discount on average) <sup>5</sup> | \$100 Reimbursement               |

|   |   |                       |
|---|---|-----------------------|
| Visionworks Frames Option                                   | No charge   | Not applicable        |
| <b>Contact Lenses (in lieu of glasses)</b>                  | <b>In-Network<sup>1</sup></b>   | <b>Out-of-Network</b> |
| Benefit Frequency   | 1 / Contract Year   | 1 / Contract Year     |
| Davis Collection Standard Daily Contact Lenses & Evaluation | No charge   | Not applicable        |
| Davis Collection Specialty Contact Lenses & Evaluation      | No charge   | Not applicable        |
| Davis Collection Disposable Contact Lenses & Evaluation     | No charge   | Not applicable        |
| Non-Davis Collection Contact Lenses & Evaluation            | Contacts: Up to \$250 Allowance;<br>Evaluation: Up to \$60 Allowance; (plus a 15% discount on average) <sup>5</sup> | \$105 Reimbursement   |
| Medically-Necessary Contact Lenses <sup>6</sup>             | No charge   | \$225 Reimbursement   |

1 Participating Davis provider benefit.

2 Lens Options are subject to out-of-network base lens reimbursement. See your benefit booklet for reimbursement amounts.

3 Spectacle lens options are available at most participating providers and member pays fixed discounted prices.

4 Polycarbonate lenses for dependent children, monocular patients, and patients with prescriptions greater than or equal to +/6.00 diopters are covered at no cost.

5 Member is responsible for balance. Additional discounts not applicable at Walmart, Costco, or Sam's Club locations.

6 Covered with prior approval.

This summary represents only a partial listing of benefits of the Vision Care Program described in this summary. If your employer purchases another program, the benefits may differ. Also, benefits may be further defined by the vision policy. As a result, this vision plan may not cover all of your vision or health care expenses. Read your contract/member benefit booklet carefully for a complete listing of terms and limitations of the program. For more information about your coverage, or to get a copy of the complete terms of coverage, visit [www.ibx.com/LGBooklet](http://www.ibx.com/LGBooklet) or call 1-800-ASK-BLUE (TTY: 711).

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Administered by Davis Vision.

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