

Villanova University

2025-26 Payroll Deductions

Staff Working 12 Months / 24 Biweekly Deductions

			Plan Year 2025-26		
Plan	Wellness	Coverage Tier	Total Premium	Employer Cost	Employee Cost
Consumer-Driven Health Plan (CDHP)	Wellness: Employee & Spouse Participating	Employee Only	\$429.75	\$365.30	\$64.45
		Emp + Spouse	\$919.67	\$697.77	\$221.90
		Emp + Child	\$721.98	\$546.82	\$175.16
		Emp + Child(ren)	\$850.92	\$641.44	\$209.47
		Emp + Family	\$1,229.10	\$919.14	\$309.96
	Wellness: Employee Only Participating	Employee Only	\$429.75	\$365.30	\$64.45
		Emp + Spouse	\$919.67	\$697.77	\$221.90
		Emp + Child	\$721.98	\$546.82	\$175.16
		Emp + Child(ren)	\$850.92	\$641.44	\$209.47
	Wellness: Spouse Only Participating	Employee Only	\$429.75	\$365.30	\$64.45
		Emp + Spouse	\$919.67	\$697.77	\$221.90
		Emp + Child	\$721.98	\$546.82	\$175.16
Emp + Child(ren)		\$850.92	\$641.44	\$209.47	
Wellness: No Wellness Participation	Employee Only	\$429.75	\$365.30	\$64.45	
	Emp + Spouse	\$919.67	\$697.77	\$221.90	
	Emp + Child	\$721.98	\$546.82	\$175.16	
	Emp + Child(ren)	\$850.92	\$641.44	\$209.47	
Keystone Flex HMO	Wellness: Employee & Spouse Participating	Employee Only	\$458.42	\$385.86	\$72.57
		Emp + Spouse	\$981.02	\$738.40	\$242.62
		Emp + Child	\$770.14	\$582.05	\$188.09
		Emp + Child(ren)	\$907.67	\$686.15	\$221.52
		Emp + Family	\$1,311.08	\$983.30	\$327.78
	Wellness: Employee Only Participating	Employee Only	\$458.42	\$385.86	\$72.57
		Emp + Spouse	\$981.02	\$735.28	\$245.75
		Emp + Child	\$770.14	\$582.05	\$188.09
		Emp + Child(ren)	\$907.67	\$686.15	\$221.52
	Wellness: Spouse Only Participating	Employee Only	\$458.42	\$379.61	\$78.82
		Emp + Spouse	\$981.02	\$732.15	\$248.87
		Emp + Child	\$770.14	\$575.80	\$194.34
Emp + Child(ren)		\$907.67	\$679.90	\$227.77	
Wellness: No Wellness Participation	Employee Only	\$458.42	\$379.61	\$78.82	
	Emp + Spouse	\$981.02	\$729.03	\$252.00	
	Emp + Child	\$770.14	\$575.80	\$194.34	
	Emp + Child(ren)	\$907.67	\$679.90	\$227.77	
Personal Choice PPO	Wellness: Employee & Spouse Participating	Employee Only	\$471.22	\$356.00	\$115.22
		Emp + Spouse	\$1,008.42	\$610.40	\$398.01
		Emp + Child	\$791.64	\$527.29	\$264.36
		Emp + Child(ren)	\$933.02	\$556.06	\$376.96
		Emp + Family	\$1,347.69	\$839.93	\$507.77
	Wellness: Employee Only Participating	Employee Only	\$471.22	\$356.00	\$115.22
		Emp + Spouse	\$1,008.42	\$607.28	\$401.14
		Emp + Child	\$791.64	\$527.29	\$264.36
		Emp + Child(ren)	\$933.02	\$556.06	\$376.96
	Wellness: Spouse Only Participating	Employee Only	\$471.22	\$349.75	\$121.47
		Emp + Spouse	\$1,008.42	\$604.15	\$404.26
		Emp + Child	\$791.64	\$521.04	\$270.61
Emp + Child(ren)		\$933.02	\$549.81	\$383.21	
Wellness: No Wellness Participation	Employee Only	\$471.22	\$349.75	\$121.47	
	Emp + Spouse	\$1,008.42	\$601.03	\$407.39	
	Emp + Child	\$791.64	\$521.04	\$270.61	
	Emp + Child(ren)	\$933.02	\$549.81	\$383.21	
		Emp + Family	\$1,347.69	\$830.55	\$517.14

Villanova University

2025-26 Payroll Deductions

Staff Working 9-10-11 Months / 18 Biweekly Deductions

			Plan Year 2025-26		
Plan	Wellness	Coverage Tier	Total Premium	Employer Cost	Employee Cost
Consumer-Driven Health Plan (CDHP)	Wellness: Employee & Spouse Participating	Employee Only	\$573.00	\$487.07	\$85.93
		Emp + Spouse	\$1,226.23	\$930.36	\$295.87
		Emp + Child	\$962.65	\$729.10	\$233.55
		Emp + Child(ren)	\$1,134.55	\$855.26	\$279.30
		Emp + Family	\$1,638.80	\$1,225.52	\$413.27
	Wellness: Employee Only Participating	Employee Only	\$573.00	\$487.07	\$85.93
		Emp + Spouse	\$1,226.23	\$930.36	\$295.87
		Emp + Child	\$962.65	\$729.10	\$233.55
		Emp + Child(ren)	\$1,134.55	\$855.26	\$279.30
	Wellness: Spouse Only Participating	Employee Only	\$573.00	\$487.07	\$85.93
		Emp + Spouse	\$1,226.23	\$930.36	\$295.87
		Emp + Child	\$962.65	\$729.10	\$233.55
		Emp + Child(ren)	\$1,134.55	\$855.26	\$279.30
	Wellness: No Wellness Participation	Employee Only	\$573.00	\$487.07	\$85.93
		Emp + Spouse	\$1,226.23	\$930.36	\$295.87
		Emp + Child	\$962.65	\$729.10	\$233.55
Emp + Child(ren)		\$1,134.55	\$855.26	\$279.30	
Emp + Family		\$1,638.80	\$1,225.52	\$413.27	
Keystone Flex HMO	Wellness: Employee & Spouse Participating	Employee Only	\$611.23	\$514.47	\$96.76
		Emp + Spouse	\$1,308.03	\$984.53	\$323.50
		Emp + Child	\$1,026.85	\$776.07	\$250.79
		Emp + Child(ren)	\$1,210.23	\$914.87	\$295.36
		Emp + Family	\$1,748.11	\$1,311.07	\$437.04
	Wellness: Employee Only Participating	Employee Only	\$611.23	\$514.47	\$96.76
		Emp + Spouse	\$1,308.03	\$980.37	\$327.66
		Emp + Child	\$1,026.85	\$776.07	\$250.79
		Emp + Child(ren)	\$1,210.23	\$914.87	\$295.36
	Wellness: Spouse Only Participating	Employee Only	\$611.23	\$506.14	\$105.09
		Emp + Spouse	\$1,308.03	\$976.20	\$331.83
		Emp + Child	\$1,026.85	\$767.73	\$259.12
		Emp + Child(ren)	\$1,210.23	\$906.54	\$303.69
	Wellness: No Wellness Participation	Employee Only	\$611.23	\$506.14	\$105.09
		Emp + Spouse	\$1,308.03	\$972.03	\$336.00
		Emp + Child	\$1,026.85	\$767.73	\$259.12
Emp + Child(ren)		\$1,210.23	\$906.54	\$303.69	
Emp + Family		\$1,748.11	\$1,298.57	\$449.54	
Personal Choice PPO	Wellness: Employee & Spouse Participating	Employee Only	\$628.29	\$474.66	\$153.63
		Emp + Spouse	\$1,344.55	\$813.87	\$530.69
		Emp + Child	\$1,055.53	\$703.05	\$352.48
		Emp + Child(ren)	\$1,244.02	\$741.42	\$502.61
		Emp + Family	\$1,796.92	\$1,119.90	\$677.02
	Wellness: Employee Only Participating	Employee Only	\$628.29	\$474.66	\$153.63
		Emp + Spouse	\$1,344.55	\$809.70	\$534.85
		Emp + Child	\$1,055.53	\$703.05	\$352.48
		Emp + Child(ren)	\$1,244.02	\$741.42	\$502.61
	Wellness: Spouse Only Participating	Employee Only	\$628.29	\$466.33	\$161.96
		Emp + Spouse	\$1,344.55	\$805.54	\$539.02
		Emp + Child	\$1,055.53	\$694.71	\$360.81
		Emp + Child(ren)	\$1,244.02	\$733.08	\$510.94
		Emp + Family	\$1,796.92	\$1,111.57	\$685.35
	Wellness: No Wellness Participation	Employee Only	\$628.29	\$466.33	\$161.96
		Emp + Spouse	\$1,344.55	\$801.37	\$543.19
Emp + Child		\$1,055.53	\$694.71	\$360.81	
Emp + Child(ren)		\$1,244.02	\$733.08	\$510.94	
Emp + Family		\$1,796.92	\$1,107.40	\$689.52	

Villanova University

2025-26 Payroll Deductions

Faculty with 9 Monthly Deductions

			Plan Year 2025-26		
Plan	Wellness	Coverage Tier	Total Premium	Employer Cost	Employee Cost
Consumer-Driven Health Plan (CDHP)	Wellness: Employee & Spouse Participating	Employee Only	\$1,146.00	\$974.13	\$171.87
		Emp + Spouse	\$2,452.46	\$1,860.72	\$591.74
		Emp + Child	\$1,925.29	\$1,458.20	\$467.09
		Emp + Child(ren)	\$2,269.11	\$1,710.51	\$558.59
		Emp + Family	\$3,277.60	\$2,451.05	\$826.55
	Wellness: Employee Only Participating	Employee Only	\$1,146.00	\$974.13	\$171.87
		Emp + Spouse	\$2,452.46	\$1,860.72	\$591.74
		Emp + Child	\$1,925.29	\$1,458.20	\$467.09
		Emp + Child(ren)	\$2,269.11	\$1,710.51	\$558.59
	Wellness: Spouse Only Participating	Employee Only	\$1,146.00	\$974.13	\$171.87
		Emp + Spouse	\$2,452.46	\$1,860.72	\$591.74
		Emp + Child	\$1,925.29	\$1,458.20	\$467.09
		Emp + Child(ren)	\$2,269.11	\$1,710.51	\$558.59
	Wellness: No Wellness Participation	Employee Only	\$1,146.00	\$974.13	\$171.87
		Emp + Spouse	\$2,452.46	\$1,860.72	\$591.74
		Emp + Child	\$1,925.29	\$1,458.20	\$467.09
Emp + Child(ren)		\$2,269.11	\$1,710.51	\$558.59	
Emp + Family		\$3,277.60	\$2,451.05	\$826.55	
Keystone Flex HMO	Wellness: Employee & Spouse Participating	Employee Only	\$1,222.46	\$1,028.95	\$193.51
		Emp + Spouse	\$2,616.06	\$1,969.07	\$646.99
		Emp + Child	\$2,053.71	\$1,552.13	\$501.58
		Emp + Child(ren)	\$2,420.46	\$1,829.75	\$590.72
		Emp + Family	\$3,496.22	\$2,622.14	\$874.08
	Wellness: Employee Only Participating	Employee Only	\$1,222.46	\$1,028.95	\$193.51
		Emp + Spouse	\$2,616.06	\$1,960.73	\$655.32
		Emp + Child	\$2,053.71	\$1,552.13	\$501.58
		Emp + Child(ren)	\$2,420.46	\$1,829.75	\$590.72
	Wellness: Spouse Only Participating	Employee Only	\$1,222.46	\$1,012.28	\$210.18
		Emp + Spouse	\$2,616.06	\$1,952.40	\$663.66
		Emp + Child	\$2,053.71	\$1,535.47	\$518.24
		Emp + Child(ren)	\$2,420.46	\$1,813.08	\$607.38
	Wellness: No Wellness Participation	Employee Only	\$1,222.46	\$1,012.28	\$210.18
		Emp + Spouse	\$2,616.06	\$1,944.07	\$671.99
		Emp + Child	\$2,053.71	\$1,535.47	\$518.24
Emp + Child(ren)		\$2,420.46	\$1,813.08	\$607.38	
Emp + Family		\$3,496.22	\$2,597.14	\$899.08	
Personal Choice PPO	Wellness: Employee & Spouse Participating	Employee Only	\$1,256.59	\$949.33	\$307.26
		Emp + Spouse	\$2,689.11	\$1,627.74	\$1,061.37
		Emp + Child	\$2,111.05	\$1,406.09	\$704.96
		Emp + Child(ren)	\$2,488.05	\$1,482.83	\$1,005.21
		Emp + Family	\$3,593.85	\$2,239.81	\$1,354.04
	Wellness: Employee Only Participating	Employee Only	\$1,256.59	\$949.33	\$307.26
		Emp + Spouse	\$2,689.11	\$1,619.40	\$1,069.70
		Emp + Child	\$2,111.05	\$1,406.09	\$704.96
		Emp + Child(ren)	\$2,488.05	\$1,482.83	\$1,005.21
	Wellness: Spouse Only Participating	Employee Only	\$1,256.59	\$932.66	\$323.93
		Emp + Spouse	\$2,689.11	\$1,611.07	\$1,078.04
		Emp + Child	\$2,111.05	\$1,389.43	\$721.62
		Emp + Child(ren)	\$2,488.05	\$1,466.16	\$1,021.88
	Wellness: No Wellness Participation	Employee Only	\$1,256.59	\$932.66	\$323.93
		Emp + Spouse	\$2,689.11	\$1,602.74	\$1,086.37
		Emp + Child	\$2,111.05	\$1,389.43	\$721.62
Emp + Child(ren)		\$2,488.05	\$1,466.16	\$1,021.88	
Emp + Family		\$3,593.85	\$2,214.81	\$1,379.04	

Villanova University

2025-26 Payroll Deductions

Faculty with 10 Monthly Deductions

			Plan Year 2025-26		
Plan	Wellness	Coverage Tier	Total Premium	Employer Cost	Employee Cost
Consumer-Driven Health Plan (CDHP)	Wellness: Employee & Spouse Participating	Employee Only	\$1,031.40	\$876.72	\$154.68
		Emp + Spouse	\$2,207.21	\$1,674.64	\$532.57
		Emp + Child	\$1,732.76	\$1,312.38	\$420.38
		Emp + Child(ren)	\$2,042.20	\$1,539.46	\$502.73
		Emp + Family	\$2,949.84	\$2,205.94	\$743.89
	Wellness: Employee Only Participating	Employee Only	\$1,031.40	\$876.72	\$154.68
		Emp + Spouse	\$2,207.21	\$1,674.64	\$532.57
		Emp + Child	\$1,732.76	\$1,312.38	\$420.38
		Emp + Child(ren)	\$2,042.20	\$1,539.46	\$502.73
	Wellness: Spouse Only Participating	Employee Only	\$1,031.40	\$876.72	\$154.68
		Emp + Spouse	\$2,207.21	\$1,674.64	\$532.57
		Emp + Child	\$1,732.76	\$1,312.38	\$420.38
Emp + Child(ren)		\$2,042.20	\$1,539.46	\$502.73	
Wellness: No Wellness Participation	Employee Only	\$1,031.40	\$876.72	\$154.68	
	Emp + Spouse	\$2,207.21	\$1,674.64	\$532.57	
	Emp + Child	\$1,732.76	\$1,312.38	\$420.38	
	Emp + Child(ren)	\$2,042.20	\$1,539.46	\$502.73	
	Emp + Family	\$2,949.84	\$2,205.94	\$743.89	
Keystone Flex HMO	Wellness: Employee & Spouse Participating	Employee Only	\$1,100.21	\$926.05	\$174.16
		Emp + Spouse	\$2,354.45	\$1,772.16	\$582.29
		Emp + Child	\$1,848.34	\$1,396.92	\$451.42
		Emp + Child(ren)	\$2,178.42	\$1,646.77	\$531.64
		Emp + Family	\$3,146.60	\$2,359.93	\$786.67
	Wellness: Employee Only Participating	Employee Only	\$1,100.21	\$926.05	\$174.16
		Emp + Spouse	\$2,354.45	\$1,764.66	\$589.79
		Emp + Child	\$1,848.34	\$1,396.92	\$451.42
		Emp + Child(ren)	\$2,178.42	\$1,646.77	\$531.64
	Wellness: Spouse Only Participating	Employee Only	\$1,100.21	\$911.05	\$189.16
		Emp + Spouse	\$2,354.45	\$1,757.16	\$597.29
		Emp + Child	\$1,848.34	\$1,381.92	\$466.42
Emp + Child(ren)		\$2,178.42	\$1,631.77	\$546.64	
Wellness: No Wellness Participation	Employee Only	\$1,100.21	\$911.05	\$189.16	
	Emp + Spouse	\$2,354.45	\$1,749.66	\$604.79	
	Emp + Child	\$1,848.34	\$1,381.92	\$466.42	
	Emp + Child(ren)	\$2,178.42	\$1,631.77	\$546.64	
	Emp + Family	\$3,146.60	\$2,337.43	\$809.17	
Personal Choice PPO	Wellness: Employee & Spouse Participating	Employee Only	\$1,130.93	\$854.39	\$276.54
		Emp + Spouse	\$2,420.20	\$1,464.96	\$955.23
		Emp + Child	\$1,899.95	\$1,265.48	\$634.46
		Emp + Child(ren)	\$2,239.24	\$1,334.55	\$904.69
		Emp + Family	\$3,234.46	\$2,015.83	\$1,218.64
	Wellness: Employee Only Participating	Employee Only	\$1,130.93	\$854.39	\$276.54
		Emp + Spouse	\$2,420.20	\$1,457.46	\$962.73
		Emp + Child	\$1,899.95	\$1,265.48	\$634.46
		Emp + Child(ren)	\$2,239.24	\$1,334.55	\$904.69
	Wellness: Spouse Only Participating	Employee Only	\$1,130.93	\$839.39	\$291.54
		Emp + Spouse	\$2,420.20	\$1,449.96	\$970.23
		Emp + Child	\$1,899.95	\$1,250.48	\$649.46
Emp + Child(ren)		\$2,239.24	\$1,319.55	\$919.69	
Wellness: No Wellness Participation	Employee Only	\$1,130.93	\$839.39	\$291.54	
	Emp + Spouse	\$2,420.20	\$1,442.46	\$977.73	
	Emp + Child	\$1,899.95	\$1,250.48	\$649.46	
	Emp + Child(ren)	\$2,239.24	\$1,319.55	\$919.69	
	Emp + Family	\$3,234.46	\$1,993.33	\$1,241.14	

Villanova University

2025-26 Payroll Deductions

Faculty with 12 Monthly Deductions

			Plan Year 2025-26		
Plan	Wellness	Coverage Tier	Total Premium	Employer Cost	Employee Cost
Consumer-Driven Health Plan (CDHP)	Wellness: Employee & Spouse Participating	Employee Only	\$859.50	\$730.60	\$128.90
		Emp + Spouse	\$1,839.34	\$1,395.54	\$443.81
		Emp + Child	\$1,443.97	\$1,093.65	\$350.32
		Emp + Child(ren)	\$1,701.83	\$1,282.89	\$418.94
		Emp + Family	\$2,458.20	\$1,838.29	\$619.91
	Wellness: Employee Only Participating	Employee Only	\$859.50	\$730.60	\$128.90
		Emp + Spouse	\$1,839.34	\$1,395.54	\$443.81
		Emp + Child	\$1,443.97	\$1,093.65	\$350.32
		Emp + Child(ren)	\$1,701.83	\$1,282.89	\$418.94
		Emp + Family	\$2,458.20	\$1,838.29	\$619.91
	Wellness: Spouse Only Participating	Employee Only	\$859.50	\$730.60	\$128.90
		Emp + Spouse	\$1,839.34	\$1,395.54	\$443.81
		Emp + Child	\$1,443.97	\$1,093.65	\$350.32
		Emp + Child(ren)	\$1,701.83	\$1,282.89	\$418.94
		Emp + Family	\$2,458.20	\$1,838.29	\$619.91
	Wellness: No Wellness Participation	Employee Only	\$859.50	\$730.60	\$128.90
Emp + Spouse		\$1,839.34	\$1,395.54	\$443.81	
Emp + Child		\$1,443.97	\$1,093.65	\$350.32	
Emp + Child(ren)		\$1,701.83	\$1,282.89	\$418.94	
Emp + Family		\$2,458.20	\$1,838.29	\$619.91	
Keystone Flex HMO	Wellness: Employee & Spouse Participating	Employee Only	\$916.84	\$771.71	\$145.13
		Emp + Spouse	\$1,962.04	\$1,476.80	\$485.24
		Emp + Child	\$1,540.28	\$1,164.10	\$376.18
		Emp + Child(ren)	\$1,815.35	\$1,372.31	\$443.04
		Emp + Family	\$2,622.16	\$1,966.60	\$655.56
	Wellness: Employee Only Participating	Employee Only	\$916.84	\$771.71	\$145.13
		Emp + Spouse	\$1,962.04	\$1,470.55	\$491.49
		Emp + Child	\$1,540.28	\$1,164.10	\$376.18
		Emp + Child(ren)	\$1,815.35	\$1,372.31	\$443.04
		Emp + Family	\$2,622.16	\$1,960.35	\$661.81
	Wellness: Spouse Only Participating	Employee Only	\$916.84	\$759.21	\$157.63
		Emp + Spouse	\$1,962.04	\$1,464.30	\$497.74
		Emp + Child	\$1,540.28	\$1,151.60	\$388.68
		Emp + Child(ren)	\$1,815.35	\$1,359.81	\$455.54
		Emp + Family	\$2,622.16	\$1,954.10	\$668.06
	Wellness: No Wellness Participation	Employee Only	\$916.84	\$759.21	\$157.63
Emp + Spouse		\$1,962.04	\$1,458.05	\$503.99	
Emp + Child		\$1,540.28	\$1,151.60	\$388.68	
Emp + Child(ren)		\$1,815.35	\$1,359.81	\$455.54	
Emp + Family		\$2,622.16	\$1,947.85	\$674.31	
Personal Choice PPO	Wellness: Employee & Spouse Participating	Employee Only	\$942.44	\$711.99	\$230.45
		Emp + Spouse	\$2,016.83	\$1,220.80	\$796.03
		Emp + Child	\$1,583.29	\$1,054.57	\$528.72
		Emp + Child(ren)	\$1,866.03	\$1,112.12	\$753.91
		Emp + Family	\$2,695.39	\$1,679.86	\$1,015.53
	Wellness: Employee Only Participating	Employee Only	\$942.44	\$711.99	\$230.45
		Emp + Spouse	\$2,016.83	\$1,214.55	\$802.28
		Emp + Child	\$1,583.29	\$1,054.57	\$528.72
		Emp + Child(ren)	\$1,866.03	\$1,112.12	\$753.91
		Emp + Family	\$2,695.39	\$1,673.61	\$1,021.78
	Wellness: Spouse Only Participating	Employee Only	\$942.44	\$699.49	\$242.95
		Emp + Spouse	\$2,016.83	\$1,208.30	\$808.53
		Emp + Child	\$1,583.29	\$1,042.07	\$541.22
		Emp + Child(ren)	\$1,866.03	\$1,099.62	\$766.41
		Emp + Family	\$2,695.39	\$1,667.36	\$1,028.03
	Wellness: No Wellness Participation	Employee Only	\$942.44	\$699.49	\$242.95
Emp + Spouse		\$2,016.83	\$1,202.05	\$814.78	
Emp + Child		\$1,583.29	\$1,042.07	\$541.22	
Emp + Child(ren)		\$1,866.03	\$1,099.62	\$766.41	
Emp + Family		\$2,695.39	\$1,661.11	\$1,034.28	

Villanova University

2025-26 Payroll Deductions

Dental Rates by Deduction Class

			Plan Year 2025-26		
Plan	Deduction Class	Coverage Tier	Total Premium	Employer Cost	Employee Cost
Delta Dental - USA			24 Bi-Weekly Deductions		
	Staff Working 12 Months / 24 Biweekly Deductions	Employee Only	\$18.32	\$14.57	\$3.75
		Emp + 1	\$31.62	\$24.12	\$7.50
		Emp + 2 or More	\$49.24	\$34.24	\$15.00
			18 Bi-Weekly Deductions		
	Staff Working 9-10-11 Months / 18 Biweekly Deductions	Employee Only	\$24.43	\$19.43	\$5.00
		Emp + 1	\$42.15	\$32.15	\$10.00
		Emp + 2 or More	\$65.65	\$45.65	\$20.00
			9 Monthly Deductions		
	Faculty with 9 Monthly Deductions	Employee Only	\$48.85	\$38.85	\$10.00
		Emp + 1	\$84.31	\$64.31	\$20.00
		Emp + 2 or More	\$131.29	\$91.29	\$40.00
			10 Monthly Deductions		
Faculty with 10 Monthly Deductions	Employee Only	\$43.97	\$34.97	\$9.00	
	Emp + 1	\$75.88	\$57.88	\$18.00	
	Emp + 2 or More	\$118.16	\$82.16	\$36.00	
		12 Monthly Deductions			
Faculty with 12 Monthly Deductions	Employee Only	\$36.64	\$29.14	\$7.50	
	Emp + 1	\$63.23	\$48.23	\$15.00	
	Emp + 2 or More	\$98.47	\$68.47	\$30.00	

Villanova University

2025-26 Payroll Deductions

Vision Rates by Deduction Class

			Plan Year 2025-26
Plan	Deduction Class	Coverage Tier	Employee Cost
Enhanced Vision Plan - Davis Vision			24 Bi-Weekly Deductions
	Staff Working 12 Months / 24 Biweekly Deductions	Employee Only	\$3.07
		Emp + Spouse	\$7.07
		Emp + Child	\$5.48
		Emp + Child(ren)	\$5.48
		Emp + Family	\$9.01
			18 Bi-Weekly Deductions
	Staff Working 9-10-11 Months / 18 Biweekly Deductions	Employee Only	\$4.09
		Emp + Spouse	\$9.42
		Emp + Child	\$7.30
		Emp + Child(ren)	\$7.30
		Emp + Family	\$12.01
			9 Monthly Deductions
Faculty with 9 Monthly Deductions	Employee Only	\$8.19	
	Emp + Spouse	\$18.84	
	Emp + Child	\$14.60	
	Emp + Child(ren)	\$14.60	
	Emp + Family	\$24.03	
		10 Monthly Deductions	
Faculty with 10 Monthly Deductions	Employee Only	\$7.37	
	Emp + Spouse	\$16.96	
	Emp + Child	\$13.14	
	Emp + Child(ren)	\$13.14	
	Emp + Family	\$21.62	
		12 Monthly Deductions	
Faculty with 12 Monthly Deductions	Employee Only	\$6.14	
	Emp + Spouse	\$14.13	
	Emp + Child	\$10.95	
	Emp + Child(ren)	\$10.95	
	Emp + Family	\$18.02	